



Position Title	<b>Project Offer - WASH in Health</b>
Location	Yangon, Myanmar
Hours	Full Time (38 hours per week)
Employment Status	Time bound contract , 1 year initially subject to extension, competitive INGO salary (Subject to extension for another Three and Half years)
Reporting to	Project Manager - WAMMR and Senior Technical Adviser-The Soapbox Collaborative
Closely work with	Health Coordinator - WaterAid Myanmar
Reporting from	None
Office Address	N0.33, Thiri Mingalar Road, Ward (8), Kamayut Township, Yangon, Myanmar
Others	Women are encouraged to apply

## Context

WaterAid is an international charity established in 1981. Our vision is of a world where everyone has access to safe water and sanitation. Presently, WaterAid works in 27 countries worldwide, transforming millions of lives every year with safe water, sanitation and hygiene projects.

WaterAid opened its Yangon office in 2016 to unlock people's potential with clean water, decent toilets and good hygiene. Without all three, people can't live dignified and healthy lives. With all three, they can break free from poverty and change their lives for good.

Established in 2012, The Soapbox Collaborative is a UK-based charity committed to saving lives with clean safe care at birth. Our strategic aim is to inform and influence action by policy-makers, managers and the health workforce to reduce healthcare-associated infections and deaths in mothers and babies delivered in hospitals in low-income countries.

## Our Vision

WaterAid's vision is a world where everyone, everywhere has safe water, sanitation and hygiene.

## Our Mission

Our mission is to transform the lives of the poorest and most marginalised people by improving access to safe water, sanitation and hygiene.

## Our Values

Everything we do is shaped by our values:

- **Respect**
- **Accountability**
- **Courage**
- **Collaboration**
- **Innovation**
- **Integrity**

## The Project in Brief : The **Water for Women** Project “**Supporting Safer births in Myanmar**”.

This project aims to improve the quality and safety of health care at the time of birth. The project focus is on (1) support for strengthening health systems and (2) quality improvements within hospital settings in Ayeyarwady region in Myanmar. The project will support improvements in WASH in hospitals required for a safe, compassionate and dignified birth environment, including hygiene behaviors and practices, and gender and socially inclusive (GESI) WASH facilities. We will work with health facility staff including managers, health care workers, auxiliary and cleaning staff to improve hygiene and cleanliness throughout the facility, to reduce infection transmission and to improve the health and wellbeing of mothers, newborns and staff. At the macro level, we will take a systems-strengthening approach. We will work with central level MoHS to ensure health policies, standards, monitoring frameworks and training are designed to adequately address and maintain GESI WASH sustainably in HCFs. The project has an institutional focus, although where feasible we will align with local community based interventions.

## Purpose

To implement and deliver the project, WAMM is hiring a Project Officer-Wash in Health with following Roles and Responsibilities:

<b>Job Roles and Responsibilities</b>	<b>Role for WaterAid Myanmar (WAMMR) and for The Soapbox Collaborative</b>
	<ul style="list-style-type: none"><li>• S/he will be joint focal person for WAMMR and Soapbox with responsibility of interacting at facility level. S/he will contribute 50% time to WaterAid and 50% time to Soapbox as agreed with the line manager</li><li>• Be responsible to act as focal person to link local level agency with WaterAid and Soapbox</li><li>• Do regularly visit in the project site and liaison for meeting at local level in coordination with WAMMR Health Coordinator.</li><li>• Under the guidance of WAMMR WASH Health Coordinator, engage with needs assessments, GESI training and conduct regular follow-up to assess how training input has been implemented at facility level.</li><li>• Contribute to data collection of HCFs and their users, participatory engagement, and project review.</li><li>• Facilitate to identify GESI groups at sub-national level</li><li>• Contribute to learning and sharing mechanisms at subnational level</li></ul>

	<ul style="list-style-type: none"> <li>• Collect case studies, photos and video documentation as a part of process monitoring and using it as knowledge and learning document for the wider use</li> <li>• Participate in learning and sharing platforms as and when opportunity comes and attend local exhibition and campaigns related to WASH in HCFs</li> <li>• Contribute to digital media to disseminate positive messages of the outcomes of the project</li> <li>• Update information of undertaken local level activities and spending as input to the periodic report (monthly, quarterly, six monthly and annual report)</li> <li>• Support the documentation of project activities under the guidance of WAMMR Health Coordinator and Soapbox’s Communications Office.</li> <li>• Support to organize health care facility staff training designed by the Project Collaborative partners (WAMMR, Soapbox and Jhpiego)</li> <li>• Support the application of the Soapbox cleaners training needs assessment in health facilities with guidance from Soapbox’s Senior Technical Adviser.</li> <li>• Facilitate improvements in hygiene behaviours and practices by supporting the local adaptation, implementation and evaluation of Soapbox’s Training in Environmental Hygiene and Cleaning in Healthcare (TEACH-CLEAN) Package;</li> <li>• Contribute to the Soapbox team’s objectives through mobilizing local technical people and interpreter for implementation of additional quality improvement tools to enable their application in the context of Myanmar</li> <li>• Conduct regular visits to health facilities in coordination with Jhpiego, which is one of the collaborative partners of the project.</li> <li>• Carry out any other assignments as instructed by Project Manager, WaterAid Myanmar</li> </ul>
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**Qualification, Experience, Knowledge, Skills, Behaviours**

<p>Educational Qualifications and work experience</p>	<ul style="list-style-type: none"> <li>• Graduate in Public Health, Water/Health Management, Social Sciences, from a reputed University/Institute</li> <li>• Experience in supervision of work of others</li> <li>• Experience in Monitoring and Evaluation</li> <li>• Experience in Myanmar maternity services</li> <li>• Access to Myanmar labour rooms / maternity units</li> <li>• Familiarity with history, dynamics and working environment in Myanmar, including through direct experience of working in Myanmar</li> </ul>
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	<ul style="list-style-type: none"> <li>• Experience in the collection and analysis of health-related data and operational research</li> </ul>
Knowledge, Skills and Ability	<ul style="list-style-type: none"> <li>• Experience in Quality Improvement, WASH and Infection Prevention and Control (IPC) implementation in Healthcare facilities</li> <li>• Excellent working knowledge of managing relationships with local government on health sector and health facility staff.</li> <li>• Good understanding and knowledge of administrative systems in Healthcare facilities</li> <li>• Good team working/ ability to work independently and as part of a team.</li> <li>• Fluent in written and spoken Burmese</li> <li>• Good written and spoken English</li> <li>• Good organizational and time management skills</li> <li>• Strong ethical values and ability to apply cultural and gender sensitivity within a working context</li> <li>• Experience in program monitoring and report writing</li> <li>• Knowledge and experience of participatory training techniques</li> </ul>
Attitude/ Behaviors	<ul style="list-style-type: none"> <li>• Commitment to Safe guarding</li> <li>• Well aligned to WaterAid values of integrity, respect, collaboration, courage, accountability and innovation</li> <li>• Commitment to gender, diversity and multicultural</li> <li>• Positive and open minded</li> <li>• Excellent interpersonal skills, collaborative style and ability to forge new relationships</li> <li>• Interested in learning and keen to improve</li> <li>• Demonstrated integrity, reliability and trustworthiness</li> <li>• Self-motivated, and ability to work flexibly and achieve results</li> </ul>
Child Safeguarding Policy	<ul style="list-style-type: none"> <li>• The successful applicant must be required to comply with WaterAid Child Safeguarding Policy.</li> </ul>
<p><b>Physical Environment and Demands:</b> Frequent local travel and possible international travel.</p>	

**Applications**

**Closing date: 14 October 2018 (Sunday)**

Applications for this role must comprise of:

- An application letter addressing the experiences on above mentioned job responsibilities, Qualifications, (maximum 2 pages);

- A curriculum vitae (maximum 4 pages). The CV must include at least two professional referees (referees will not be contacted until after interviews, with permission from the candidate).
- Late or incomplete applications will not be accepted.
- Please note that only shortlisted candidates will be contacted. Interviews will be held in the WaterAid Myanmar office in Yangon or via Skype.
- Any personal contact trying to influence the selection process will disqualify the candidacy.

Successful candidates will be called for written test and interview. Written test and Interview will be held in the WaterAid Myanmar office in Yangon or via Skype. A second interview may be requested *if required*.

WaterAid is committed to welcoming people from the widest possible diversity of backgrounds, culture and experience. We will make any practical adjustments to enable people with a disability to participate fully in an inclusive working environment. Please let us know if you have a disability and require any special assistance in making your application or attending an interview and /or test.

Email application to: [myanmarjobs@wateraid.org](mailto:myanmarjobs@wateraid.org) by **5:00 pm Sunday, 14 October 2018**. The subject line of your email should read as **“Application – Project Offer- WASH in Health”**.